Our Goals & Commitments

Through **everyday care in action**, we aim to build lasting positive change for people, communities and the planet we call home.

**Nurture Healthy People**

- **75%+** company-wide Inclusion Index Score
- **75%+** Commitment to pay equity
- Help restore the dignity of personal care for vulnerable and displaced people around the world

**Enrich a Healthy Planet**

- **42%** Absolute reduction of Scope 1+2 GHG emissions by 2030
- **50%** Reduction of virgin plastic in packaging by 2030
- **100%** FSC® certified or recycled paper and wood fiber packaging by 2025

**Maintain Healthy Practice**

- **75%** of new product development will have improved environmental performance
- Provide greater product transparency, beginning with our ingredients