

Our Goals & Commitments

Through **everyday care in action**, we aim to build lasting positive change for people, communities and the planet we call home.



Nurture Healthy People



75%+

company-wide
Inclusion Index Score

Commitment to
pay equity



Help restore the
dignity of personal
care for vulnerable
and displaced people
around the world

Enrich a Healthy Planet



42%

Absolute reduction of
Scope 1+2 GHG
emissions by 2030

50%

Reduction of virgin
plastic in packaging
by 2030

100%

FSC® certified or
recycled paper
and wood fiber
packaging by
2025



Maintain Healthy Practice



75%

of new product
development will have
improved environmental
performance



Provide greater
product transparency,
beginning with our
ingredients

